



FREMONT COUNTY SOLID WASTE DISPOSAL DISTRICT

Member of Wyoming Solid Waste and Recycling Association (WSWRA)

P.O. Box 1400
Lander, WY 82520
telephone 307.332.7040
fax 307.332.5013
trashmatters.org

FREMONT COUNTY SOLID WASTE DISPOSAL DISTRICT

Minutes of Regular Board Meeting

July 16, 2018

1. **PUBLIC HEARING – PROPOSED FISCAL YEAR 2018-2019 OPERATING BUDGET**

CHAIRMAN MOXLEY opened the floor to public comment. Hearing no comment, the public hearing was closed.

2. **PRELIMINARY ITEMS:**

a. – c. The regular meeting of the Fremont County Solid Waste Disposal District Board of Directors was held on the above date and called to order by CHAIRMAN MOXLEY at 9:30am. CHAIRMAN MOXLEY then led the Pledge of Allegiance and declared a quorum of the Board with the following people in attendance:

<u>Board Members:</u>	Gary Weisz, Michael Adams, Mark Moxley, Steve Baumann, Rob Dolcater, Mike Morgan, Rick Klaproth, Gina Clingerman, and Mike McDonald
<u>Excused Member(s):</u>	None
<u>Unexcused Member(s):</u>	None
<u>Commissioner Liaison:</u>	Jennifer McCarty
<u>Community Liaisons:</u>	None
<u>Attorney:</u>	Rick Sollars (Western Law & Assoc.)
<u>Staff:</u>	Andrew Frey (Superintendent) & Linda Kummer (Bookkeeper)
<u>Consultant(s):</u>	Susan Brodie (SLB, Inc.)
<u>Guest(s):</u>	None

d. **Approval of Agenda**

MIKE MORGAN made a motion to approve the agenda as presented. ROB DOLCATER seconded the motion. **MOTION CARRIED**

e. **Public Comment/Communication from the Floor**

CHAIRMAN MOXLEY opened the floor to public comment. Hearing no comment, the public hearing was closed.

3. **CONSENT ITEMS:**

a. **Approval of Prior Meeting Minutes**

- i. June 2018, Board Meeting

b. **Approval of Accounts Payable – June 2018 Invoices**

c. **Acceptance of Consultants Reports:**

- i. Trihydro Corporation – Progress Report
- ii. Burns and McDonnell – Progress Report
- iii. Eastern Shoshone Tribe Solid Waste – No Report Submitted

d. **Acceptance of Staff Reports:**

- i. Superintendent Report

4. OTHER ITEMS OF BUSINESS:

a. **Fiscal Year 2018-2019 Operating Budget (*Discussions and Formal Action*)**

STEVE BAUMANN made a motion to approve the Fiscal Year 2018-2019 Operating Budget as presented. ROB DOLCATER seconded the motion.

Discussions: (1.) CHAIRMAN MOXLEY informed the Board that he and MIKE MORGAN presented to the County Commissioners a second time at the Commissioner's request. The primary discussion from the Commission was regarding the District's wages, raising issue with the prior year's base wage adjustment and Superintendent's bonus for work well done. The District's operations and turn-over concerns were discussed, including the Superintendent's wages being based on savings and efficiency implementation. There was an attempt to justify the wage structure, but the success of the discussion was uncertain as the Commission remained critical of the wage structure. Further, the proposed budget did not include the 1.8% cost-of-living-adjustment that was previously approved by the Board. In consideration of the Commissioner's view on wages, he asked the Board to reconsider removing the COLA increase. (2.) MIKE MORGAN agreed, stating that since the COLA was not shown in the proposed budget, it would be misrepresented if it was implemented. Further, it would be misleading and that the District is a subordinate group under the County. (3.) Attorney Sollars stated that the Commissioners should have been aware of the 1.8% COLA with Commissioner McCarty being present at the meeting when the COLA was approved and reporting back to the full Commission. The base wage adjustment from last year was not a raise, instead a base wage adjustment and that not approving the COLA would essentially allow for a pay cut with the health benefit changes. (4.) MIKE MORGAN stated that last year's base-wage adjustment has been viewed as an across the board raise and the current health benefit continues to put more money into the employee's pockets than the County plan does. (5.) Attorney Sollars pointed out that the increased base wage adjustment was to retain staff and work to address the turnover issues and feared that may be undone with this action. (6.) Commissioner McCarty stated that the full Commission are aware of the planned 1.8% COLA. (7.) MIKE MORGAN informed the group that he would not have suggested the COLA if he had been aware of how the Commission felt. (8.) Attorney Sollars expressed concern on the legislation providing line-item veto power since there is no written remedy following a potential veto. (9.) SECRETARY/TREASURER KLAPROTH stated that there is a missing understanding of the time and energy that has been invested into the responsible management of the taxpayer's money by the District Board and staff. (10.) Commissioner McCarty responded by stating that the Commission is pleased with some of the Board's decisions but not on wages as they feel that the District's wages are higher than all of the other counties. (10.) MIKE MORGAN stated that the Commission has been complimentary of the District's actions aside from the wages.

MIKE MORGAN made a motion to amend the previous motion to remove the 1.8% COLA. SECRETARY/TREASURER KLAPROTH seconded the motion.

Discussions: (1.) Commissioner McCarty informed the group that the County staff had an increase in their health benefit costs. (2.) ROB DOLCATER pointed out that operating short-handed and having to spend money to train new staff costs more than a 1.8% COLA. Further, that all public entities are losing staff and struggling to fill the vacancies.

With a responsibility to provide these essential services that is not acceptable. (3.)
GARY WEISZ called for the question on the motion.

CHAIRMAN MOXLEY called for the question on MIKE MORGAN'S motion. **MOTION PASSED** (7 in favor, 1 abstained).

CHAIRMAN MOXLEY called for the question on STEVE BAUMAN'S motion. **MOTION PASSED** (7 in favor, 1 abstained).

b. Wind River Inter-Tribal Council Solid Waste Agreement (*Discussions and Formal Action*)

Superintendent Frey informed the Board that since the last meeting an extension has been put in place with the Eastern Shoshone Tribe to maintain solid waste services on the Wind River Indian Reservation until a new contract is negotiated. The Tribal Negotiating Committee is now working with the Wind River Inter-Tribal Council on a potential new contract.

Discussions: (1.) CHAIRMAN MOXLEY pointed out that there is an interest from the Inter-Tribal Council to operate four sites instead of the currently operated three sites. (2.) MIKE MORGAN informed the group that the discussions are going well and wanted the Board to remember that as part of the original agreement with the Tribes, the Tribes actually paid the District to operate the sites in the form of roll-off trucks, trailers, and roll-off containers. (3.) Attorney Sollars suggested formal action on the proposed new contract to rename the groups' from solely the Eastern Shoshone Tribe to the Inter-Tribal Council and to clarify that the disposal fees will be maintained for five years unless there is a decrease in the fees.

MIKE MORGAN made a motion to approve the proposed contact with the Inter-Tribal Council as presented by Attorney Sollars. **MOTION CARRIED**

c. Alternative Transfer Station Volunteer Operations – Cost/Benefit Analysis (*Discussions*)

Superintendent Frey discussed with the Board the cost/benefit analysis that was included in the meeting packets. The analysis found that there are potential savings under a modified volunteer agreement.

Discussions: (1.) The document should include an annual review/discussion component from the volunteering community.

d. WasteCon 2018 Conference (*Discussions*)

Superintendent Frey discussed the Solid Waste Association of North America's 2018 WasteCon conference, referencing the summary of costs and proposed agenda items pursued defined in the Board packets.

MIKE MORGAN made a motion to authorize the Superintendent to attend the WasteCon conference to stay in tune with the national changes, including adequate time ahead of and behind the conference for travel. GARY WEISZ seconded the motion. **MOTION CARRIED**

5. EXECUTIVE SESSION - Removed

6. NEW BUSINESS

- a. ALICE Training – SECRETARY/TREASURER KLAPROTH asked for an update on the possible ALICE training. Superintendent Frey explained that the District is working with the Fremont County Sheriff's Department to get it scheduled for this fall.

- b. Security Systems – SECRETARY/TREASURER KLAPROTH asked for an update on the possible security system updates. Superintendent Frey explained that the District has drafted an RFP for an updated security system after meeting with a few local security groups, received comments on the draft document, and plan to present to the Board at the August meeting.
- c. Natural Gas Generator Power System – STEVE BAUMANN asked for an update on the research associated with the possible installation of a natural gas gen set. Superintendent Frey informed the group that in the research completed the cost associated with a full-time replacement of the Rocky Mountain Power electricity is not cost effective. The idea of using one during secondary demand charges is still being researched.
- d. Recycling Volumes – ROB DOLCATER asked for an update on the FY 2017-2018 recycling tonnages. Superintendent Frey informed the group that they will have that information at the August meeting.
- e. Scrap Metal Processing Agreement Extension – Superintendent Frey presented to the Board the extension request submitted by Federal Auto Recycling. Further, the current agreement allows for the contractor to submit an extension request to be considered by the Board. Superintendent Frey recommended awarding the extension based on the quality work services provided by Federal and the fair rate paid.

MIKE MORGAN made a motion to approve the Scrap Metal Processing contract extension with Federal Auto Recycling for one year at the current rate schedule. ROB DOLCATER seconded the motion.

MOTION CARRIED

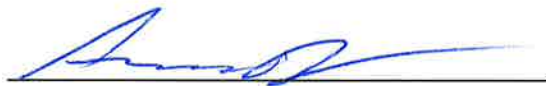
7. CALL FOR ADJOURNMENT

GARY WEISZ made a motion to adjourn the meeting at 12:47pm. SECRETARY/TREASURER KLAPROTH seconded the motion. ***MOTION CARRIED***

8. UPCOMING MEETING(S):

- a. **The Next Regularly Scheduled Meeting:**
 - i. August 15, 2018, at 9:30am.
- b. **The Next Special Meeting(s):**
 - i. October 24, 2018, at 9:30am (Financial Audit Report Presentation)

Respectfully submitted by,



Andrew Frey, P.E.
Superintendent of Operations
Fremont County Solid Waste Disposal District



Mark Moxley
Board of Directors Chairman
Fremont County Solid Waste Disposal District