



FREMONT COUNTY SOLID WASTE DISPOSAL DISTRICT

Member of Wyoming Solid Waste and Recycling Association (WSWRA)

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FREMONT COUNTY SOLID WASTE DISPOSAL DISTRICT

Minutes of Regular Board Meeting

May 18, 2015

1. (a.)-(c.) The regular meeting of the Fremont County Solid Waste Disposal District Board of Directors was held on the above date and time; called to order by Chairman Mike Adams at 9:30 a.m. Chairman Adams led the Pledge of Allegiance, and declared a quorum of the Board with the following people in attendance.

Board Members:	Mark Moxley, Gary Weisz, Mike Adams, Mike Dimick, Richard Klaproth, Barbara Gardner, Steve Baumann, Mike Morgan, and Rob Dolcater
Commissioner Liaison:	Doug Thompson (excused)
Liaisons:	Mike Anderson (Hudson), Kyle Larson (Riverton) and David Bennett (Dubois)
Attorney:	Rick Sollars (Western Law & Assoc.)
Staff:	Superintendent Andy Frey and Bookkeeper Linda Kummer
Guests	Bruce Leven (Wyoming Waste Systems), Tim Robeson (Tegeler and Assoc.), and Ryan Ortiz (Northern Arapaho Tribes)

d. The meeting Consent Agenda was presented to the Board for review. MIKE MORGAN made a motion to approve the agenda with the following modifications: (1). Removing from Consent Items – the Financial Report, and (2.) Adding to Other Items of Business, discussions on the Hudson Transfer Station and Health Insurance Benefits. The motion received a second by STEVE BAUMANN. MOTION CARRIED

e. Public Comment/Communication from the Floor

Chairman Adams opened the floor to public comment. Mike Anderson from the Town of Hudson informed the Board that the Town of Hudson was in the process of setting up a volunteer program for their transfer station, with intentions of pursuing volunteer operation by July 2015. They continue to research questions on Workers Compensation.

2. Consent Items

a. Approval of the Minutes:

a. April 20, 2015 Board Meeting

b. Approval of Accounts Payable April, 2015 bills

c. Acceptance of Consultants and Agreement Reports.

a. Trihydro Corporation - Progress Report

b. Burns and McDonnell - Progress Report

c. Wind River Environmental Quality Commission – Progress Report

- d. Acceptance of Staff Reports:**
 - a. Superintendent Report

3. OTHER ITEMS OF BUSINESS:

a. Northern Arapaho Solid Waste

Superintendent Frey informed the Board that in their Board packets was a letter from Ryan Ortiz (NAT) on their concerns with the current solid waste contract. Mr. Ortiz requested to have the Board split the contract payment in half, providing the Arapahoe Tribe ½ and the Shoshone Tribe ½.

Discussions: (1). All three parties involved in the contract need to be in agreement. (2). If the District were to split the payment without a contract amendment it would put the District at risk of a lawsuit from the Shoshoni Tribe. (3). The Board agreed to send an amendment to the contract to both the Shoshone Tribe and the Northern Arapahoe Tribes for consideration.

MIKE MORGAN moved, and STEVE BAUMANN seconded the motion to direct the District’s Attorney to draft an amendment to the original contract with the Tribes for all parties to consider. MOTION CARRIED

b. Health Insurance Benefits - Part-Time Staff

Superintendent Frey informed the Board that there is inconsistency between the District’s policy and the requirements within the newly adopted health insurance plan that does not allow part-time staff to qualify for single coverage based on the hours worked monthly/weekly. The District has one part-time staff member, and that individual will be impacted by this inconsistency.

Superintendent Frey recommended that the District allow a “health benefit payment” into their monthly paycheck in an amount that will allow them to procure an individual medical plan, then revising the policies to remove the requirements of the District to provide part-time staff any benefits in the future, essentially grandfathering the current staff member into provided coverage. The recommended amount for the “health benefit plan” is \$523.00, based on the cost associated with single coverage plan and required employment taxes.

MIKE MORGAN moved, and STEVE BAUMANN seconded the motion to allow for the recommended monthly “health benefit payment” of \$523.00 for the current part-time staff member to pursue a BlueSelect Silver individual health plan or a similar plan to address the current situation and then direct the Superintendent to revise the District policy removing the requirements to provide part-time staff member a benefit plan. MOTION CARRIED

c. Office Remodel Plans and Proposal

Superintendent Frey informed the Board that the District had requested and received office remodel plans and a proposal for the Board consider from Carper Construction. The estimate is \$25,505 for the work (i.e. a Women’s bathroom - ADA compliant, minor alterations to the existing bathroom, better document storage, and a kitchen area). The contractor indicated they could complete the work prior to the end of the fiscal year.

STEVE BAUMANN moved, and RICHARD KLAPROTH seconded the motion to approve the remodeling plan as presented with the addition of an adult height toilet in the existing bathroom. MOTION CARRIED

d. Commercial, Auto, and Property Insurance (equipment, vehicles, and building)

Superintendent Frey informed the Board that the District received revised quotes from Tegeler, Burns, and WARM insurance companies with deductible of \$5,000 and \$10,000 for Commercial, Auto, and Property insurance for fiscal years 2015-16, recommending the Tegeler \$1,000 deductible plan.

	<u>\$1000</u>	<u>\$5,000</u>	<u>\$10,000</u>
Tegeler	\$24,359	\$23,714	\$23,587
Burns	\$24,982	\$24,181	\$21,599
WARM	N/A	\$24,372	N/A

STEVE BAUMANN moved, and GARY WEISZ seconded the motion to accept the Tegeler’s Commercial, Auto and Property Insurance revised bid with a \$1,000 deductible in the amount of \$24,359 for the fiscal year 2015-2016. MOTION CARRIED

e. Hudson Transfer Station

The Board discussed the operational efficiency of the Hudson Transfer Station with consideration of potentially closing the Hudson transfer station. Superintendent Frey was asked to develop a spreadsheet with site travel distances and a recommendation.

f. Health Insurance Benefits

Superintendent Frey informed the Board that Tim Robeson (Tegeler) was present for any additional questions/discussions on the Districts new health insurance benefit plan.

Discussions: (1). Mr. Morgan would like to encourage the employees to participate in the free annual wellness check-up that is built into all health insurance plans, and asked Superintendent Frey to draft a recommendation on how a policy could be structured to further encourage participation.

e. New Business

a. Mr. Moxley, Mr. Baumann and Mr. Adams were at the Lander Landfill Saturday April 18, 2015 and they all praised the staff on how hard they were working.

f. Executive Session – Potential Litigation

MIKE MORGAN moved, and STEVE BAUMANN seconded the motion to go into Executive Session at 10:56 a.m. including the Accounting Manager Woody, Superintendent Frey, and Attorney Sollars. MOTION CARRIED

RICHARD KLAPOTH moved, and BARBARA GARDNER seconded the motion to come out of Executive Session at 11:01 a.m. MOTION CARRIED

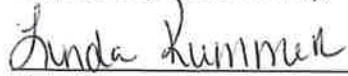
g. Call for Adjournment

MIKE MORGAN moved, and BARARBA GARDNER seconded the motion to adjourn the meeting at 11:20 a.m. MOTION CARRIED

h. Upcoming Meeting(s)

a. The next regularly scheduled meeting: June 15, 2015 at 9:30 a.m.

Respectfully Submitted by,



Linda Kummer

Bookkeeper

Fremont County Solid Waste Disposal District

Approved by,



Michael Adams

Board of Directors Chairman

Fremont County Solid Waste Disposal District