



## FREMONT COUNTY SOLID WASTE DISPOSAL DISTRICT

Member of Wyoming Solid Waste and Recycling Association (WSWRA)

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### FREMONT COUNTY SOLID WASTE DISPOSAL DISTRICT

#### Minutes of Regular Board Meeting

March 18, 2015

1. The regular meeting of the Fremont County Solid Waste Disposal District Board of Directors was held on the above date and time; called to order by Chairman Mike Adams at 9:30 a.m. Chairman Adams led the Pledge of Allegiance, and declared a quorum of the Board with the following people in attendance.

|                       |  |
|-----------------------|--|
| Board Members:        | Mark Moxley, Gary Weisz, Rob Dolcater, Mike Adams<br>Mike Morgan, Richard Klapproth, Barbara Gardner<br>Mike Dimick, and Steve Baumann   |
| Commissioner Liaison: | Doug Thompson  |
| Liaisons:             | Mark Calhoun (Lander) and David Bennett (Dubois)   |
| Attorney:             | Rick Sollars (Western Law & Assoc.)  |
| Staff:                | Superintendent Andy Frey and Bookkeeper Linda Kummer   |
| Guests:               | Bruce Leven (Wyoming Waste Systems), Eric Blom (Ranger), Jesse Brown (WREQC), Tim Robeson and Ken Konicek (Tegeler and Assoc.), Steve Nelson, Jim Hart and Bill Robertson (FCSWDD) |

The meeting Consent Agenda was presented to the Board for review. MIKE MORGAN made a motion to approve the agenda with the following modifications: (1). Removing from Consent Items – Superintendents Report, and (2). Adding Cost of Living Adjustment Discussions. The motion received a second by GARY WEISZ. MOTION CARRIED

#### **e. Public Comment/Communication from the Floor**

Chairman Adams opened the floor to public comments. Hearing no public comments, the comment period was closed.

#### **2. Consent Items**

##### **a. Approval of the Minutes:**

a. February 18, 2014 Board Meeting

##### **b. Approval of Accounts Payable February 2014 bills**

##### **c. Acceptance of Consultants and Agreement Reports.**

a. Trihydro Corporation - Progress Report

b. Burns and McDonnell - Progress Report

c. Wind River Environmental Quality Commission – Progress Report

##### **d. Acceptance of Staff Reports:**

a. Superintendent Report

Mr. Morgan requested additional information on the direct deposit implementation process used by the District.

MIKE MORGAN moved, and GARY WEISZ seconded the motion to accept the Superintendent Report as written. MOTION CARRIED

Mr. Morgan requested to have the Superintendent not build in any cost of living increase for staff wages when developing the draft fiscal year 2015-16 operating budget, instead having monies available if a COLA is decided to be allocated.

**3. OTHER ITEMS OF BUSINESS:**

**a. Change Order Request – Trihydro**

Superintendent Frey informed the Board that Trihydro had submitted Change Order Request 10-1108 in the amount of \$5,032.00 for surveying and drafting work supporting airspace utilization factor (AUF) calculations, and he recommended the Board approve the change order as the work is essential for measurement.

STEVE BAUMANN moved, and RICHARD KLAPROTH seconded the motion to approve Change Order Request 10-018 as written, not-to-exceed \$5,032.00. MOTION CARRIED

**b. Safety Incentive Program**

Superintendent Frey informed the Board that included in their Board packets was a revised Draft Safety Incentive Program for their review and comments.

**Discussions:** (1).The Safety bonus shall be linked to a reduced Workers Comp Rate (2). The only way a safety bonus would be earned is if the District is saving money through a reduced Workers Comp Rate. (3). The District will set a goal Work Comp Rate for a fiscal year and once that rate is met the employees would receive a portion of the savings. (4).The safety award shall be linked to the length of time without a lost-time accident or incident.

**c. Health Insurance Benefits Proposals – Tegeler Presentation/Discussions**

Superintendent Frey informed the Board that the Health Insurance Committee met with two representatives from Tegeler Insurance Company, to further review the proposals. The District had the staff complete a health insurance survey to refine the proposed premiums and present their findings. The Health insurance Committee scheduled a Committee meeting March 26, 2015 at 9:30 a.m. to gather additional information, and included representatives from the District staff.

**d. Other New Business**

There was no new business.

**e. Call for Adjournment**

RICHARD KLAPROTH moved, and BARBARA GARDNER seconded the motion to adjourn the meeting at 11:54 a.m. MOTION CARRIED

**f. Upcoming Meetings**

a. The next Regularly Scheduled Meeting: April 20, 2015 at 9:30 a.m.

Respectfully Submitted by,

A handwritten signature in blue ink that reads "Linda Kummer". The signature is written in a cursive style and is positioned above a solid horizontal line.

Linda Kummer  
Bookkeeper  
Fremont County Solid Waste Disposal District

Approved by,

A handwritten signature in blue ink that reads "Michael Adams". The signature is written in a cursive style and is positioned above a solid horizontal line.

Michael Adams  
Board of Directors Chairman  
Fremont County Solid Waste Disposal District