



## FREMONT COUNTY SOLID WASTE DISPOSAL DISTRICT

Member of Wyoming Solid Waste and Recycling Association (WSWRA)

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### FREMONT COUNTY SOLID WASTE DISPOSAL DISTRICT

#### **Minutes of Regular Board Meeting**

November 17, 2014 at 9:30 AM

1. The regular meeting of the Fremont County Solid Waste Disposal District was held on the above date and time; called to order by Chairman Mike Adams at 9:30 a.m. Chairman Adams led the Pledge of Allegiance, and declared a quorum of the Board with the following people in attendance.

Board Members:	Barbara Gardner, Mike Adams, Steve Baumann, Mark Moxley Mike Morgan, Richard Klapproth, Gary Weisz, Mike Dimick, and Bruce Davison
Commissioner Liaison:	Doug Thompson (absent)
City of Lander Liaison:	Dick Hudson
Attorney:	Rick Sollars (Western Law Assoc.)
Staff:	Superintendent Andy Frey and Bookkeeper Linda Kummer
Guests:	Matt Evans (Burns and McDonnell) and Bruce Levin (Wyoming Waste)

The meeting Consent Agenda was presented to the Board for review. BARBARA GARDNER made a motion to approve the agenda. The motion received a seconded by MIKE MORGAN. MOTION CARRIED

#### **e. Public Comment/Communication from the Floor**

Chairman Adams opened the floor to public comments. Wyoming Waste operates with safety as their first priority and are concerned this operational change will result in unsafe conditions within the communities. Additionally, they have received numerous calls from concerned citizens that do not want commercial waste trucks operating in the alleys and streets when their families are around on weekends. Wyoming Waste feels the District is opening itself up to additional liabilities by forcing haulers to work on Saturdays and not allowing site access on all days of the week. They would like the Board to reconsider allowing long-term access to the landfills and bale stations by their group on Monday's. Mr. Morgan requested to have the Superintendent research the matter further and bring the Board a recommendation in the future.

#### **2. Consent Items**

##### **a. Approval of the Minutes:**

a. October 20, 2014 Board Meeting

##### **b. Approval of Accounts Payable October 2014 bills**

##### **c. Acceptance of Consultants and Agreement Reports.**

###### **a. Trihydro Corporation**

See Trihydro progress report.

**b. Burns and McDonnell**

See Burns and McDonnell progress report

**c. Wind River Environmental Quality Commission**

See Wind River Environmental Quality Commission report

**d. Acceptance of Staff Reports**

a. Superintendent Report

**3. OTHER ITEMS OF BUSINESS:**

**a. Sand Draw Earthwork Bid Discussions**

Superintendent Frey informed the Board that the sealed bids for the Sand Draw Earthwork were opened November 6, 2014 at 4:05 p.m. The bid results are as follows:

	<u>Mob/Demob.</u>	<u>\$/yd3</u>	<u>Earthwork</u>	<u>Total</u>
1. Star Trucking	\$8,800	\$1.71	\$28,215	\$37,015
2. 71 Construction	\$700	\$2.50	\$41,250	\$41,950
3. Synapse	\$7,000	\$5.00	\$82,500	\$89,500
4. High Country	\$3,000	\$1.80	\$29,700	\$32,700
5. Patrick Construction	\$35,000	\$4.97	\$82,005	\$117,005
6. Jerry Bornhoff	\$20,000	\$8.33	\$137,445	\$157,445

Superintendent recommended awarding the 2014 Sand Draw Landfill Earthwork to High Country Construction with a contract price of \$32,700.00

RICHARD KLAPROTH moved, and MIKE MORGAN seconded the motion to award the 2014 Sand Draw Landfill Earthwork to High Country Construction in the amount of \$32,700.00. MOTION CARRIED

**b. 2013-14 Capacity Audit Recap – Matt Evans**

Mr. Evans discussed the variance in closure and post-closure costs from their Capacity Audit Reports against previous reports, indicating the use of actual/real costs experienced throughout the state of Wyoming in recent years instead of the WDEQ’s estimates that are clearly underfunded. This approach allows the District to be better prepared for the future costs through full-cost accounting.

**c. Superintendent Annual Review**

Chairman Adams informed the Board that the Superintendents review will be moved to Executive Session.

**d. Financial Auditor’s Presentation**

Superintendent Frey informed the Board that DM-T had presented the finding from the financial audit on November 12, 2014, and that Board actions is required.

GARY WEISZ moved, and MIKE MORGAN seconded the motion to approve the Financial Audit Report as presented November 12, 2014. MOTION CARRIED.

#### **e. Other New Business**

1. Steve Baumann informed the Board that he recently had a discussion with a propane company from Fremont County that submitted a bid on the propane contract and they were upset that the District chose an out-of-county propane provider. Attorney Sollars commented that the District could not give local preference, but can give state preference.

2. Mr. Morgan commented on the financial balance sheet regarding how the Wyo Star investment has outperformed the money that was invested with Edward Jones.

3. Superintendent Frey requested guidance from the Board on their feeling related to the potential for providing moving expenses to the new Assistant Superintendent of Operations position after (when that occurs).

MIKE MORGAN moved, and STEVE BAUMANN seconded the motion to allow the Superintendent Frey to negotiate moving expenses and/or a signing bonus with clause that they would have to work for the District for a certain period of time. Gary Weisz and Bruce Davison opposed. MOTION CARRIED

4. Chairman Adams discussed and supported providing District employees a safety bonus.

**Discussions:** (1) Responsible use of the public's money, (2) The current Worker's Compensation rating compared to previous years, (3) County-wide consistency on compensation, (4) The increase in total compensation for the current fiscal year (i.e. insurance increase), (5) Timing – discussing potential safety bonuses during the budget development period, (6) Development of Safety Policy language that defines the criteria for a potential safety bonus.

#### **4. Executive Session**

##### **a. Personnel**

RICHARD KLAPROTH moved, and STEVE BAUMANN seconded the motion to go into executive session at 10:48 a.m., inviting Attorney Sollars and calling back Superintended Frey. MOTION CARRIED

MIKE MORGAN moved, and RICHARD KLAPHOTH seconded the motion to come out of executive session at 11:43 a.m. MOTION CARRIED

MIKE MORGAN moved, and RICHARD KLAPOTH seconded the motion to adjust Superintendent Frey's pay effective November 1, 2014 to \$101,000 annually. MOTION CARRIED

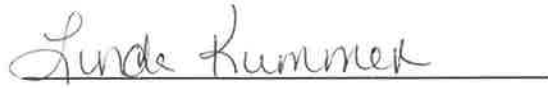
#### **5. Call for Adjournment**

STEVE BAUMANN moved, and GARY WEISZ seconded the motion to adjourn the meeting at 11:47 a.m. MOTION CARRIED.

#### **5. Upcoming Meetings**

a. The next Regularly Scheduled Meeting: December 15, 2014 at 9:30 a.m.

Respectfully Submitted by,

Handwritten signature of Linda Kummer in cursive script, underlined.

Linda Kummer  
Bookkeeper  
Fremont County Solid Waste Disposal District

Approved by,

Handwritten signature of Michael Adams in cursive script, underlined.

Michael Adams  
Board of Directors Chairman  
Fremont County Solid Waste Disposal District